

**Trinity Lutheran Church
Council Minutes November 13, 2018**

The meeting was called to order at 5:30PM by president, Judy Conrad.

Present: Judy Conrad, Pastor David Eisenhuth, Pastor Greg Shook, Sam Young, Lauren Rowe, Barb Smith, Craig Fentress, Pastor Chris Ramsey, Carol Martin, Barbara Winebrenner, Virginia Doarnberger, Maggie Stone, Junior Michael, Inge Dudda (Treasurer), Colleen Gildee (Scribe)

Absent: June Habeck-Holler

Devotions

In January, we will study and discuss chapters 4-6 of “Canoeing the Mountains” with the new council members.

Minutes: The minutes of the October council meeting were reviewed and approved.

Treasurer’s Report/Endowment Fund: October 2018 financials were reviewed and approved.

New Business

Nominees for Personnel and Mutual Ministry

Nominees for the Personnel team are Judy Conrad and Carolyn Carder. Seconded in Council and approved.

Nominees for the Mutual Ministry team will be deferred to the December meeting.

Pastor’s Housing/Salary declaration for 2019

Motion made, seconded, and passed to split Pastor David’s salary as follows: \$36,000 for housing and the remainder for salary.

Pastor’s Annual Review

Colleen Gildee will place hard copies of the evaluation form in the council mailboxes. Please complete and return to Judy Conrad by Friday, December 14th.

Vacation Carry Over for Pastor/Staff

Per the Employee Handbook, church staff may carry over up to two weeks of unused vacation to the next year. Pastor David will carry over 11 days; Ricky Stoner will carry over 14 days.

W House Support

We have a list of suggested items to donate to the W House for Christmas. Council members will donate \$20 each to help with this effort.

Old Business

Council nominees are Mary Madurski, Mark Deiterich, Mark Koogle, Craig Robinson. Endowment team nominees are Jeff Reed and Ralph Conrad.

Judy Conrad will call Gary Nunamaker regarding a date/contact for the safety presentation (prefer after the first of the year).

President's Report

For Christmas, staff will be treated to dinner at Warehouse Taproom on 12/18. Discretionary fund will pay for staff; others will pay for own.

11/25 – reminder of decorating the worship spaces. Lunch will be provided by Fellowship and Parish Life.

Pastor's Report

There has been no response to the Joyful Noise mailing. We will be trying other methods to reach people including a Breakfast With Santa on December 8th. Craig Fentress and Lauren Rowe will be leading this effort.

Attended HARC meeting today with Judy Conrad. Volunteered to serve as the police chaplain as part of his outreach to the community. Attendees of the meeting were invited to Jazz Vespers.

Team Reports

Fellowship/Parish Life: reminder that congregational meal is potluck. FPL will provide fried chicken.

REACH Cold Weather Shelter: Council night on Tuesday, 12/11.

Property: Setback on spouting; vendor does not seem like they are committed to the project. We may have to seek another vendor.

Chris Ed: Maggie Stone would like to start a young family/young adult ministry: dinner church, Bible study, movie nights, etc.

Senior Ministry: No meeting this month. Greeting cards sent to homebound. Will meet next week to discuss the poinsettia deliveries to the homebound.

Called Out Scouts: Pastor Chris will be presenting his proposal for this new group during the annual meeting on 11/18.

Could we advertise/plan for a New Members' Class?

Mutual Ministry: Team has been meeting with staff members to get input from them, check in, etc. Chat with Pastor David revealed no issues. The meetings will be held the first Tuesday of each month.

Music and Worship: Even though we will not have Joyful Noise for December, we will still offer a 4pm Christmas Eve service. Considering the theme to be "Old Time" Christmas. Family Service, 7pm, Fellowship Hall. Traditional Service, 10pm, sanctuary.

Calendar Changes:

12/1 Pastor David's one year anniversary. Music and Worship Meeting.
12/02 Advent Craft Festival during Sunday School hour in Fellowship Hall
12/03 1pm Fellowship/Parish Life team meeting
12/08 9-11am Breakfast with Santa
12/09 Tentative date for Caroling (weather date 12/16)
12/24 4pm, 7pm, 10pm Christmas Eve service

Motion was made, seconded, and passed to adjourn the meeting at 7:21pm.

Next meeting will be held on Tuesday, December 18th at 5:30pm in the Boardroom.