

**Trinity Lutheran Church
Council Minutes July 17, 2018**

The meeting was called to order at 5:36 PM by president, Judy Conrad.

Members present: Judy Conrad, Pastor David Eisenhuth, Barb Smith, Barbara Winebrenner, Virginia Doarnberger, Craig Fentress, June Habeck-Holler, Pastor Chris Ramsey, Junior Michael, Sam Young, Carol Martin, Inge Dudda (treasurer) and Maggie Stone. June Habeck took the minutes.

Members absent: Pastor Greg Shook, Lauren Rowe, Lisa Conrad and Colleen Gildee.

Devotions: Pastor David shared a synopsis of the remaining chapters in Acts and opened the meeting with prayer.

Minutes: The Minutes of the June council meeting were reviewed and approved.

Treasurer's Report/Endowment Fund: June 2018 financials were reviewed and approved.

New Business:

N/A

Old Business:

Pastor's Report/Mission and Vision:

Pastor David and Pastor Torben's idea of advertising and using our sanctuary for weddings was discussed. Multiple purposes include inviting and interacting with the unchurched, utilizing present staff for additional hours and increasing revenue. Partnership with a local caterer could be formed.

Developing a neighborhood youth choir was also discussed. The focus would be on relating to dress, language and needs of those attending. Meeting to be held Wednesday, August 1st at 6:00 pm in Memorial Hall to develop details.

Pastor David revisited an additional idea of having a 30 minute Saturday night service for the neighborhood unchurched.

All three ideas would need to utilize targeted marketing to reach the intended individuals; it is understood that Trinity will use some of the endowment funds for the use of a professionally targeted marketing group.

Agenda discussed for the open meeting on Saturday, July 21 from 9am to 12pm in the Fellowship Hall. Topics to be presented and reviewed are the budget, ideas considered for a new welcoming mission statement and Reconciled in Christ (RIC). All teams have been invited.

We are developing a new vision and mission statement for Trinity. Collaborative Leadership and Vision cost \$500. More sources will be researched.

Jazz Vespers will begin in September on a Thursday night.

Team Reports:

Maggie Stone reported on the successful experience of our young people at the youth gathering event in Houston, Texas where 31,000 people of faith attended.

Property reports that the motor on the tower bell has burned out and will be repaired. Also, that the boiler needs a yearly plan for insurance documentation purposes.

Personnel brought a motion:

Motion was made in committee, seconded in Council and defeated to reduce the Minister of Music's hours per week to 30 from January 1 to May 31, 2019, then to reduce them to 20 hours per week from June 1 to December 31, 2019.

After discussion a **Motion was made by Council, seconded and passed that Minister of Music's hours be maintained at 40 hours per week from January 1 to May 31, 2019, pending successful completion of Personal Improvement Plan and a consistent endeavor to complete classes for Lutheran ordination.** Thirty hours to be paid from the budget and 10 hours to come from the Youth Fund for the direction of the new neighborhood youth choir.

COLA and Merit raises were discussed and tabled until the another meeting.

Newsletter Deadline is now the Friday after the week the Council meets. It is important that everyone makes this deadline to honor the time of volunteers who put this together. Teams are encouraged to make monthly updates of ideas and progress (not minutes) in the monthly newsletter.

Motion was made, seconded and passed to adjourn the meeting at 7:37pm.

Next meeting will be held on Tuesday, August 18th at 5:30pm in the Boardroom.