

**Trinity Lutheran Church
Council Minutes December 17, 2019**

The meeting was called to order at 6:30pm by president, Craig Fentress

Present: Pastor David Eisenhuth, Craig Fentress, Ginny Doarnberger, Craig Robinson, Mary Madurski, Barbara Winebrenner, Maggie Stone, Craig Robinson, June Habeck-Holler, Junior Michael, Lauren Rowe, Tim Higgins (incoming 2020 council member), Dave Krueger (incoming 2020 council member), Colleen Gildee

Absent: Mark Deiterich

Devotions

Minutes: The minutes of the November meeting were reviewed and approved.

Financials: The November financials were reviewed and approved.

Pastor's Housing/Salary:

Motion made, seconded, and approved to allocate \$36,000 of pastor's salary for housing in 2020.

Community Dinner: February 8th Spaghetti Dinner: 4-7pm (spaghetti, garlic bread, salad)

Council Installation: January 5th installation at both services (end of first service, beginning of second service). Meeting to elect officers between services.

Temporary Admin Position: Motion made to approve contract for Rich Kittle to fill administrative role for approximately 20-25 hours per week through February.

Office Space Request: Rev. Bruce Barth requested to use office space at Trinity to conduct family and marriage counseling. In lieu of rent, we would like to have one hour each week of his time for staff counseling. **Motion made to approve request with counseling for staff.** Requesting Property to determine space. Requesting Pastor David and Rich Kittle create formal contract.

Planning Retreat for Council and Committees: Only space currently available is at Mar Lu Ridge. 16 rooms currently available. Plan to meet Friday night through Sunday morning; more people would prefer to not stay Saturday night. Cost is \$110/person includes room and meals. Dates: January 31 and February 1.

Administrative Position: Pastor David explained that at this particular time, we have an opportunity to recraft the position to something other than purely administrative functions. Currently, Personnel is requesting administrative duties with 35 hours. Council requests Personnel to revisit the position. Be sure that any advertising that we offer is extremely clear in expectations. Realistically, would we consider an outside person when we have internal candidates?

Motion made to approve a 35 hour position with the qualifier that Pastor David and the chair of Personnel will redefine the job description, with council approval for advertising language.

Mission and Vision: (Mission) We want to experience and show God's love to each other and to the community by growing and building relationships on our journey of faith and celebrating and sharing God's grace and love, freely given. (Vision) Be God's love in action!

Comments: Is it possible to provide gifts to new members (Bible, ornament, etc.)?
Pastor David comment how proud he was with the work Trinity members did at the shelter.

Motion was made, seconded, and passed to adjourn the meeting at 7:43 pm. Next meeting will be held on Tuesday, January 21st at 6:30pm.