

**Trinity Lutheran Church
Council Minutes December 19, 2017**

The meeting was called to order at 6:30PM by president, Judy Conrad.

Members present: Judy Conrad, Sam Young, Mike Mowen, Brian Hammond, Barb Smith, Carol Martin, Junior Michael, Barbara Winebrenner, Craig Fentress, and Inge Dudda (Treasurer). Virginia Doarnberger, Lisa Conrad, Pr. Chris Ramsey, and Maggie Stone attended by invitation as new council members for 2018. Colleen Gildee attended to take minutes.

Members absent: Erin Harman, Lauren Rowe, June Habeck-Holler

Devotions

Judy opened with prayer. Chapter 13 in the Acts study will be discussed in the January meeting. Please read Chapter 13 and be ready to discuss your question.

Minutes: The minutes of the November council meeting were reviewed and approved.

Treasurer's Report/Endowment Fund

November 2017 financials were reviewed and approved.

New Business

Motion from Personnel to approve changes to Employee Handbook

- Barb Smith brings a motion from Council to approve the changes to the Employee Handbook as presented. Seconded. Tabled until Personnel provides clarification on who "the Church" is – particularly as it pertains to access.
- Mike Mowen and Carol Aarsand presented to Council as new members of Personnel Committee. Motion presented by Personnel, seconded and approved by Council.

Motion to allocate \$30,000 of Pastor David's salary as housing for 2018. Seconded and approved unanimously.

Team and Staff Reports

- Brian Hammond discussed progress on the replacement of the air conditioner in the Sanctuary. Small group of representatives from Property will meet tomorrow with Les Grim to discuss the 4 bids received (range from (\$127,000-\$165,000). Brian will have additional details once that meeting takes place. Bids include removal of old units and cooling tower.
- Senior Ministry delivered poinsettias and small Nativity scenes delivered to homebound.

President's Report

- Lutherans Together (St. Mark, St. John, Trinity) boxed 75 tins of cookies for Mariners in Baltimore and local community workers on Christmas Eve.
- Mike Conrad's company has offered to plow the church lot for free.
- Please bring in a Nativity to show in Memorial Hall for the Tour on 12/26.
- Congregational meeting on 12/17 voted to fund expense of Sanctuary air conditioner replacement from Endowment.
- Council members and staff have requested that Judy Conrad remain on the Council during 2018 as continuity in our transition. Clarification will be sought by reviewing precedent established in 2013/2014.

Calendar Items

- December 26, 3p-7p, Historical Houses of Worship Tour
- January 7th – Installation of Officers and election between services
- February 3 – Council Retreat. Times and location to be determined.

Motion was made, seconded, and passed to conclude the Church Council meeting at 7:52pm.

Meeting concluded with prayer.

The next council meeting will be held on Monday, January 15th at 6:30pm in Memorial Hall