

TRINITY LUTHERAN CHURCH

HAGERSTOWN, MARYLAND

Making Disciples for Christ



ANNUAL CONGREGATIONAL MEETING
AND REPORTS - 2018

Mission Statement

Trinity Lutheran Church is a discipling congregation – welcoming, growing, and caring in the name of Christ.

Trinity Lutheran Church reflects God's gracious love in Christ through our worship, fellowship, witness, and service.

We strive to respond with love and charity to those in need – in our church, in our local neighborhood and in the global community.

We dedicate ourselves to continual prayer, Bible reading and dialogue about how God is calling us to live our faith in the ever-changing world around us.

Rules of Procedure

Trinity Lutheran Church Congregational Meeting

November 18, 2018

1. Eligible voters include those confirmed members who have made a contribution of record and received Holy Communion during the current or preceding year.
2. In addressing the Chair, speakers shall identify themselves by name.
3. Speeches from the floor shall be limited to three minutes.
4. No person shall speak more than twice on the same questions and only after all others have spoken.
5. When there are numerous pro and con statements on any motion, the Chair will attempt to recognize alternately persons making a pro or con statement.
6. No motion is before the Assembly until it is recognized and stated by the Chair, and no discussion shall occur without a second before the Assembly.

* * *

2018 Church Council Members

Judy Conrad, President*
Sam Young, Vice-President*
Lauren Rowe, Secretary*
Carol Martin*
Virginia Doarnberger
Barbara Smith*
Junior Michael

Barbara Winebrenner
June Habeck-Holler
Craig Fentress
Pr. Chris Ramsey
Maggie Stone
Lisa Conrad

*Term ending 12/31/2018

2018 Trinity Staff Members

The Rev. Dr. David Eisenhuth
The Rev. Gregory Shook
Mr. Andrew Wallace
Mrs. Stephanie Angels
Mrs. Colleen Gildee
Mr. Ricky Stoner
Mr. Hunt Hardinge
Mrs. Peggy Hardinge
Mrs. Inge Dudda
Pr. Chris Ramsey
Pr. Torben Aarsand

Senior Pastor
Minister of Music and Visitation Pastor
Contractor - Praise Worship Director
Coordinator of Christian Education
Contractor - Executive Administrator
Sexton
Technical Support/Social Media
Deacon, OSSD
Deacon, OSSD
Pastor in Residence
Pastor in Residence

AGENDA

Table Grace

Lunch

Devotions and Pastor's Comments

Introduction of Council

Rules Reminder

Call to order

Establish Quorum

Review and Approval of 2017 Minutes

Election of Council and Endowment

 Fund Board members

 Hand out ballots, collect and tellers adjourn to tally

Receive reports from staff and committees

Endowment fund report

Called Out Scouts

Open Question and Answer Period

Review and discuss 2019 budget

Recognize off-going Council members

Announce results of election

Adjournment

Closing Prayer

**2017 ANNUAL MEETING
TRINITY LUTHERAN CHURCH**

Meeting called to order at 1:00PM by President Judy Conrad. A count was done and a quorum was present.

Opening prayer was led by Judy Conrad.

A motion was made, seconded, and passed to approve the 2016 Annual Meeting minutes as presented and discussed.

The floor was opened for nominations for Council and the Endowment Board. No nominees from the floor. Nominees for Church Council for terms beginning January 1, 2019 through December 31, 2019: Lisa Conrad, Pr. Chris Ramsey, Ginny Doarnberger, and Maggie Stone.

A motion was made, seconded, and passed to suspend the Bylaws and approve the 4 nominees presented for Council's 4 vacancies.

Nominees for Endowment Board are Ralph Conrad and Jeff Reed.

A motion was made, seconded, and passed to suspend the Bylaws and approve the 2 nominees presented for the Endowment Board's 2 vacancies.

Staff and Team Reports received. Brian Hammond provided an update on the status of the Sanctuary A/C project on behalf of the Property team.

Laura Herrera presented information regarding the endowment. The endowment is managed by Marshfield & Associates who has a unique investment strategy and disciplined approach, only buying stock when it's trading at a discount. Trinity's account has returned 14% this year. Cautiously optimistic that we are in a growth period, but normal fluctuations can be 20%.

2018 Budget presented. Overall changes propose 2.5% cost of living increase for staff and contractors and a reduction of hours for the Minister of Music Position.

Discussion:

Once seminary requirements have been fulfilled, the chances of Pastor Greg receiving a call to Trinity would be possible, although not probable.

Pastor David's salary seems much higher than Pastor Bettye's - During Pastor Bettye's tenure here, new salary guidelines were released, but her pay was never adjusted accordingly. With the new salary, Trinity would be in compliance with the new Synod guidelines.

If Trinity does not feel the new pastor is a good fit, the congregation maintains the right to terminate the contract.

Concern expressed over hearing that Pastor David is being sent to close the church. Judy Conrad explained that Pastor David's background is in congregational development - that he would be coming here with new ideas on how to grow, not to close the doors. Pastor Torben affirmed by reminding that the congregations are in charge - the congregation must vote to close; a pastor cannot be sent in to do that singlehandedly.

Discussion specific to the reduction of hours for the Minister of Music:

Total compensation package includes benefits and \$5,000 allotment for seminary expenses.

A motion was made and seconded to continue the Minister of Music's position at 40 hours/week through June, and reduced to 20 hours/week beginning in July.

Arleen Shuster read a letter on behalf of Carol Schofield stating that since Pr. Bettye's departure, we have somehow lost our voice in this process and often cannot see the whole picture.

The debate is not whether we love and care for the individual. The discussion was held in 2016 to reduce hours, but it was pushed off to 2017, and again to 2018. Pastor Greg understands that once the seminary requirements are met that he will most likely be moving on to another congregation. None of these proposed changes should come as a surprise. Please consider separating the person from the position – attempt to not confuse personal feelings with the needs of the church. The funds for candidacy and full benefits are above and beyond what is allotted for someone with less than 40 hours.

Therese Ramey spoke towards retaining the full-time (40 hours) position, stating the Pastor Greg never expected to only work part time. Money isn't everything, but is important to putting a roof over one's head, food on the table, etc. The reputation of the church will be affected by cutting Pastor Greg's hours.

Question called. None in favor. Motion fails.

A motion was made and seconded to continue the Minister of Music's position at 40 hours/week for the entire 2018 year.

Discussion: Anticipated that within one year, the candidacy requirements can be met. To cover the full-time salary expense, members could contribute more. Congregants could support the 40 hours provided that 40 hours of work was produced.

Leslie Leblanc read a letter from Robert Covis (sp) in support of maintaining the full-time position.

Question called. Motion passed (46 in favor/20 against)

With the change in the budget the new rate on the endowment draw is 8.43% (versus 7.34%). Neither rate is sustainable.

A motion was made, seconded, and passed to approved the amended budget.

A reminder was given that we have generous donors who will match us to \$25,000 toward to boiler loan payoff. Please consider what you can do to help while these matching funds are available.

Outgoing council members were recognized: Erin Harman, Brian Hammond, Judy Conrad, and Mike Mowen.

A motion was made, seconded, and passed to adjourn the meeting.

PASTOR
Rev. Dr. David Eisenhuth

I don't believe in coincidences, especially in the realm of faith. When things come together in ways by which the Body of Christ in the world – the Church – is strengthened and equipped for mission, I believe we need to give the Holy Spirit some credit. So it is with our “marriage.” Please let me explain.

The Lutheran Church of the Holy Comforter had just celebrated its 100th anniversary when yet another catastrophe engulfed its aged building. A malfunctioning control rod on the 1955 boiler caused it to overheat. The insulation in the boiler room caught fire. The boiler company promptly told us the insulation was most likely asbestos, which it was, and that this problem had to be remediated before the boiler could even be fixed. Some \$25,000 later the church council decided it might be time to leave the building behind and move somewhere else. To make a long story short, after a year of discernment and exploration the congregation sold its building and moved ¾ mile north on York Road to the then Episcopal Church of the Nativity, Cedarcroft. Very quickly Holy Comforter's members settled into new quarters and wholly embraced the mission of Nativity. In short order a name was chosen – the Churches of the Nativity and Holy Comforter. At its first anniversary together a new name was chosen – the Church of the Nativity and Holy Comforter. This reflected the full integration of two churches of different denominations. (As an aside, a few weeks ago the two churches became one in federation covenant whereby the rector of Nativity is now pastor of Holy Comforter. Only three such federations exist in the ELCA and the Episcopal Church. I'm proud to have been part of this plan.)

This union left the church with two full time pastors, a staffing plan not warranted by its size. I was thinking of retiring when Bishop Gohl came to a January 2017 event and told me he had something in mind for me. He said he was not at liberty to tell me what it was but to stay tuned for more information. I thought he forgot about this until he appeared in Lent to lead a mid-week forum. Once again he told me he was thinking about my future but couldn't give me any details. It wasn't until Pr. Bettye had been called as his assistant and tendered her resignation at Trinity that Bill told me where he thought I should be. He sat in my office and told me about Trinity – its joys, sorrows, wonderful past and present challenges. I did have one question: “Where's Hagerstown?”

To be honest some of the materials I received from various sources set Trinity in a poor light. A trusted friend with knowledge of the congregation tried to convince me not to even consider a call to Trinity. It took me from June of that year until early November to reach a decision. I felt in my heart that Trinity would be a great place to be. And so I accepted a three-year term call and here I am as your pastor writing this report at the end of my first year in Hagerstown.

What convinced me to come here in instead of retiring to some beach in Central America? I would be a bit dishonest if I didn't say the wow factor of the nave helped. On a tour of the building the last thing I saw was the sanctuary. Who wouldn't be impressed? I could imagine myself in that pulpit and at that altar. But a building does not make for a community of faith. What does? That's pretty simple – people.

Every time I met with someone from Trinity I was really moved by their dedication to the parish. This was true of everyone from council members to the staff to those working in the food and clothing bank one day when I came up for a meeting. I attended worship one Sunday in November (against the advice of the bishop's assistant). I experienced two very different styles of worship but was nourished at each with a sense of community and sharing the sacrament of the altar.

And so my ministry began on December 1, 2018. Was I right in my feeling that I should continue in ministry rather than retire? Absolutely. Were my initial impressions about Trinity correct? Yes! Being here at Trinity and living in Hagerstown have given me a renewed sense of purpose even after 37 years of ordained ministry. I feel that what I bring to the table is valuable and can help guide Trinity as it faces the challenges of being a community of faith in this post-Christendom world. I feel welcome as a leader and have come to see the members of Trinity as my new family of faith. The only down side is the fact I've gained 25 pounds thanks to the hospitality of so many in the congregation. The maker of those delicious lace cookies will remain anonymous.

What does the future hold for Trinity? *I don't know.* How is that for an honest answer? The only thing we can do is try to build on the strengths we have but emphasize them in new ways. Churches everywhere are finding the old ways of thinking are gone. They don't work anymore. At the annual meeting you will see a line item for hiring a marketing company. Who would have ever thought that would be necessary? We are going to talk about spending money from the endowment fund to support new initiatives. That's scary. The temptation to circle the wagons is pretty strong with regards to money in the bank.

Yet if statistics are correct there are enough unchurched people in Hagerstown to fill every church in town. These are the people we must try to reach. The desire to share with them the joy of knowing Jesus Christ as a personal Lord and Savior is what will make us a missional church. The old adage "build it and they will come" is no longer applicable. Instead we have to find new ways to reach people. That's our task together as the people of God in this place at this time. I don't believe it was coincidence that brought us together. Rather, it's the Holy Spirit pushing us and reinventing us. It's not an easy thing to do. But God blesses us as we push on to a good future.

I want to end this report by thanking all of you for making my first year amongst you such a happy one. We are blessed with a wonderful staff. Each member of our staff has gone out of his or her way to help me figure out what's going on. That's not an easy task for a new pastor. They have supported me and told me of Trinity's traditions while encouraging new directions. The "retired" clergy amongst us are a real joy to work with. Every pastor needs other ordained clergy to share things with. Thank you Prs. Christ and Torben. And how exciting to share my ministry with Inge and Peggy, newly minted deacons. Those who offer hospitality of food by way of our kitchen and our outreach ministries are a model of Christ-like love and service. And last but not least, the members of church council and all our teams reflect that commitment to mission I was talking about earlier.

I hope you trust them to exercise good judgment as we try new things. I hope you pray for them as well. And one special mention to Judy Conrad. She was the first person I talked to from Trinity. I would not be here but for her enthusiasm for Trinity. God put her in my way and used her as a tool for the discernment which brought me to you. It is a real joy and privilege to serve as your pastor!

COUNCIL PRESIDENT
Mrs. Judy Conrad

2018 began on a very bright note with the arrival of our Senior Pastor, David Eisenhuth. The last 6 months of 2017 were challenging without a Senior Pastor, but I feel that Council kept their priorities in place and led the church well.

At the January meeting, held immediately after Council Installation, I was elected to continue as President of Council in order to assure a smooth transition with Pastor Eisenhuth. I then requested that for 2018 we create the position of President-Elect and Craig Fentress was elected to that position.

Our Council Team Liaisons were organized in January and joined our already well functioning Teams. The Liaisons communicate back and forth between Council and each team creating a better understanding of how each functions and quicker exchange of ideas.

In March of this year we began a discussion regarding our Mission and Vision for Trinity. Where is God Calling us in His church? What can we do to retain our valuable members and grow with new members? These thoughts would continue to be discussed at Council and at Team meetings. Articles were published in the Newsletter asking the congregation the ponder what they would like to have included in these important statements about our faith here at Trinity. We looked at many different ways to approach these questions and considered hiring a consultant to help us. Pastor Chris Ramsey volunteered to head a group of Council Members and Congregants. We look forward to working with him in the future on this very important project.

We had three wonderful reasons for the Bishop to visit us this year. On April 28th he Celebrated the Ordination of Sarah Schofield Wright as a Lutheran Pastor. It was wonderful to see one of our own youth grow and accept God's Call to the Ministry. On May 18th we came together with the Bishop to preside at Peggy Hardinge's Setting Apart as a Deacon. She is our first Deacon and we look forward to seeing what she will bring to our congregation. On June 10th we were so happy to have him back one more time for the Installation of our Senior Pastor, David Eisenhuth. It was a blessed spring with signs of a new season of life for Trinity!

As the year progressed we had many reasons to celebrate success. Pastor David Eisenhuth is just wonderful! He is full of new ideas and energy. His faith and knowledge mixed with the sparkle in his eye and wonderful stories have been just a blessed addition to our church family. We thank him for joining us! Our air conditioning is in and working very well. Our building is sound. There are no emergent needs for repairs. Our Bible

Studies are going strong. Our loyal members continue to worship with us and we have several new families joining us. We celebrated four infant Baptisms and now we hear the sweet sounds of young life in our worship spaces. There have also been many challenges. Our giving is down. Our Sunday School attendance is down. We have seen people who we loved leave us for other opportunities to worship and we miss them dearly.

Pastor Torben Aarsand brought an idea to us for exploration, RIC. We tried to fairly explore this program of welcoming everyone. We held meetings, small group discussions and printed information in the newsletters. It eventually became such a polarizing idea that Council felt it should be put aside. We are about bringing us together, not dividing us. In studying the materials, we did learn much about being welcoming to everyone. We do hope to build on those ideas in the future.

Council has begun a book study on a book called *Canoeing The Mountains*. It is about Christian Leadership in Uncharted Territory. Mainline churches are facing many challenges. It is not the same as it was back in the 50s and 60s. This book loosely compared the current church with the Lewis and Clark expedition who expected the west of the United States to be much like the east- gentle sloping mountains easing down to the Pacific Ocean. What they found as they carried their canoes with them were the majestic Rocky Mountains. Not much use for a canoe there. Should they carry their canoes over them or leave them behind to try something new? Our old ideas of growing and leading a church are changing. We cannot stick with the same plan we have had for years. Dr Ard and Pastor Simon are no longer here, nor is the congregation they led. We invite you to be a part of Pastor Chris' new program and help to move Trinity forward.

I would certainly be remis if I did not extend my personal thanks to the many, many volunteers at Trinity who keep it going with love and dedication! Those who cook, clean, mow, paint, repair drywall, move toilets, trim shrubs, refinish bathrooms, etc. There are too many to name.

My thanks also go out to our Staff. Pastor Dave and Pastor Greg, Colleen, Andy, Stephanie, Hunt and especially Ricky for all that they do for us!

And finally, my thanks to all who have served on Council over the last 4 years. Every one of you contributed to Trinity's growth and I truly thank you for your input and hard work.

I have been truly humbled in many ways to be your Council President for two years. We have seen some great things together as well as some sad losses. I hope that I have been a good leader. I look forward to seeing what the future holds for Trinity and to participating in it's success.

God's Blessings,
Judy Conrad

DEACON, OSSD
Mrs. Peggy Hardinge

To Pastors David and Greg, the staff and council of Trinity Lutheran Church and to our membership;

I submit the timeline of opportunities I have had since my setting apart, that have been

1. A direct service to the church
2. Have been used to better equip myself as an instrument of word and service to Trinity
3. Assist the Synod in pulpit supply or
4. Position Trinity to further serve our community.

May 5: I was Set Apart and installed at Trinity Lutheran Church, Hagerstown, as a deacon of the Order of St. Stephen.

May 21: Attended Diversity Training to heighten my awareness of areas of sensitivity in not only Trinity but our community and to help mold me into a better mentor and staff member of TLC.

May 23: Began attending Trinity staff meetings to be held Wednesdays at 10. Other committees I attend are Worship and Music, RIC, Lay Visitation, 150th Anniversary and other team mtgs, as appropriate, with the exception of Mutual Ministry from which I was required to step down (due to having become an [unpaid] member of staff).

I also had coordinated the Chats with Pastor Dave but June Habeck Holler will be doing that now, as it was born from the efforts of Mutual Ministry of which I am no longer a member.

Throughout the weekends in June: Took 40-hours of training at The Community Action Council on Community Mediation in an effort to contribute to the outreach of Trinity by enabling participants with disputes to settle them without the use of litigation. Mediations and training can be held at Trinity if it is sized more appropriately to accommodate or if it is more convenient to the participants.

June 12: Participated in a Herald Mail interview re: the major changes and areas of progress Trinity had recently made including: the ordination of Sarah Wright April 28, my setting apart the following week on May 5 and the installation of Pr. David June 10.

June 17: Served as pulpit supply for Trinity in Pastor David's absence.

June 25: Attended 1st of new Monday night Bible study. Primarily, if I miss Monday night I try to make Tuesday morning, weekly.

June 28: Helped Pr. David to coordinate an Assisting Minister Class for, both, review for the seasoned Assistants and to demonstrate the process of assisting to those who are interested. This was repeated on July 14th.

July 4: I visited "W House", a women's addiction treatment center on Locust Street. One of their employees approached Trinity requesting a weekly Bible Study. Pastor David assigned this Bible study to me. I have partnered with Jena Staley. We facilitate either a topic-study or an hour of prayer and topic-of-choice for the three to four women who faithfully attend. Trinity provides Bible, TLC information and materials as needed. This has occurred on Wednesday nights at 7:15 since July 18.

July 21: *Attended the church budget meeting followed by an RIC meeting.*

July 28: Attended a setting apart in Parkville with the OSSD deacons from Maryland

August 2: Attended the first of a few meetings of our local Lutheran pastors at Haven Lutheran Church. Although this occurs weekly, for discussion of the following week's texts, I cannot make every meeting due to my employment obligations. I have been welcomed into their fold and nurturing these relationships has been rewarding.

August 12: Served as pulpit supply for the 2nd time at Trinity during Pastor David's absence. Thanks to all our resident pastors at Trinity for allowing me these opportunities.

August 14: Met with Pastor Regina Beard re: serving as pulpit supply on a rotation of dates for which she has no seminarian being supplied to her. I agreed to 3 dates and 4 pulpit supplies (sermons) in September. I considered this a wonderful opportunity for experience with writing and delivering sermons.

August 18: Served as assisting minister, at the 11:00 service, for the first time. This began my assisting minister rotation coordinated with the same weekend in which I serve on the Altar Guild.

August 22: At the request of Pr. David, I had previously put forth an invitation to the membership to join in our Lay Visitation outreach. I, then assigned homebound folks with a Lay Visitation Minister, asked Colleen to order a few more communion kits and submitted the schedule to Pr. David. At this juncture, I am relieving Pr. Greg of the job of coordinating the Lay Visitation schedule, while he is taking classes. We will reassess this arrangement in future months.

August 26: Served as pulpit supply for Pr. Regina Beard, Mt. Zion Lutheran Church in Rohrsville.

August 27: At the request of Pr. David, I have tried to assemble names, schools and addresses of our college students so that we may keep in touch with them. The intention is to send little pick-me-up messages, goody boxes, notes, etc. during times throughout the college year which are notoriously stressful (midterms and finals) and worthy of noting (birthday, Christmas, etc.). The search is on for their information, appropriate items and ideas.

September 6: Spent the afternoon preparing for the first of our Jazz Vespers by searching for and purchasing a hand-thrown pottery bowl for the burning of incense and for flowers to decorate around the stand upon which it sits.

September 15: When one of our members asked me if I could meet her for lunch in the near future, I was quickly reminded by my inner self that this is one thing I've rarely had the chance to do in the past; meet with friends over lunch. A pet peeve of mine is when someone casually says, "Let's get together some time", but nothing ever materializes. I determined, a while back that if ever someone says that to me again, I am getting my datebook out right then and there.

We met at Del Sol for a Dutch-Treat lunch and had a blast! So, I made up my mind that, in the future, whenever I am honored by a request to meet someone for a girl's luncheon, I'm **all in**. We need to honor one another and we are strengthened by these types of bonds. I would hope other members would do likewise since we are all brothers and sisters in Christ!

September 16: Served as pulpit supply for St. Mathew Lutheran Church on Beaver Creek Church Road, Hagerstown for Pr. Beard. Then, hurried to Trinity to serve as Assisting Minister for the 11:00 service; followed by Altar guild duties.

September 19: During staff meeting, was asked to draft a letter for sending the homebound individual who has requested no visits or who does not make themselves available for visits throughout the course of one year. Also, I was asked to draft an initial letter college students will receive when their first contact from Trinity is initiated. Both drafts were completed.

That evening, I attended a training session at the Community Action Council on giving and receiving feedback while critiquing one's performance. Pointing out ones good attributes is easy, but enlightening them on how their performance could be improved upon, without breaking their spirit, is another thing altogether. This skill can be applied on every level of the functioning church.

September 23: Served as pulpit supply at Mt. Zion Lutheran Church, Rohrsville.

September 30: Served as pulpit supply at 8:45 St. Mathews, Beaver Creek, as well as 10:45 St. Peter's Lutheran Church in Keedysville.

October 1: Met another female member for a Dutch-treat lunch and had a very spiritual, meaningful time. We want to meet again, soon!

For me, these are very personal and meaningful engagements I'm carving into my life and hope to do for many years.

October 4: Assisted with Jazz Vespers preparation.

Finished initial college student letters, complete with a metal Bible verse engraved bookmark as a lasting reminder of their Trinity family.

I sent the first letter to a homebound member who, for the past year, has demonstrated a lack of interest in accepting a Lay Visitation opportunity.

October 9: I had surgery for a Total Right Knee.

October 21: Attended Chat with Pastor David in memorial Hall.

October 27: Attended and participated in the setting apart ceremony of Inge Dudda, in Frederick.

November 8: Stood in for Pastor Torben; facilitated Pub Theology at Runway Grille.

November 17: Hosted a meeting with all Lay visitation members to share information about the homebound members they visit, inquiring of any challenges for our Lay visitation Team and having a general check-in.

Although I had surgery, I haven't had to miss a whole lot. I was able to continue with W House weekly Bible studies, staff meetings, Lay Visitation coordination (visiting 3 of those members myself), college student communications, Chats with Pastor David and other activities as tolerated. It is safe to say, the bulk of my work for the year is covered in this final report prior to Trinity's congregational meeting.

I have also begun to sew stoles for April's earth Day celebration. Pastor David and I will be coordinating with Carol Brashears for a way to highlight an historical event of Trinity as one of the 150th year celebrations.

It has been a joy serving in these capacities and I truly thank you for the call.

Blessings,
Deacon, Peg Hardinge
Order of St. Stephen Deacon

PASTOR IN RESIDENCE
Pastor Chris Ramsey

Invitation to a New Adventure!
“Called Out Scouts”; Seeking God’s Future for Trinity
Congregational Meeting, November 18, 2018

(St. Paul prays for us) *“I ask that your minds may be opened to see God’s light, so you will know the hope to which God has called you, how rich are the wonderful blessings God promises His people, and how very great is God’s power in us who believe. This power working in us is the same as the mighty strength which God used when He raised Christ from death... .”* (Ephesians 1: 18 – 19)

Since the same power of God which raised Christ from death is working in us; it is we, the people of Trinity, whom God is calling to God’s love, renewal and change. It is God’s INTENTION and JOY to raise TRINITY from decline and approaching death!

In response, as part of Trinity’s 150th Anniversary Celebration, a team is being formed under the authority of Trinity Council and Pastor David to serve as “Called Out Scouts”, Seeking God’s Future for Trinity. Pastor in Residence Chris Ramsey is the provisional team leader, and several Council members have volunteered to be involved.

YOU are being invited to join us. If you are hopeful, fearful, skeptical, faith-full, a new member, long-time worshiper, of any race, age, size or sexe; welcome!

“What am I getting myself in to?” Fair question! Here’s the present plan:

- Meet regularly, pray! Build spiritual foundation & relationships.
- Scout other religious services/activities: What do they offer, what’s being left out?
- Talk to people who have no connection with religion or church.
- Talk to folks who have been hurt, betrayed, disillusioned & turned off by the church.
- Look at our congregation & ministries in the light of what we’ve learned. What is God’s purpose & work among us? What are we doing well? Where else might God be leading us? What changes do we resist?
- Church Council, staff and congregation will be regularly informed of the team’s work and any ideas/suggestions flowing from it.
- Plan to accomplish tasks within a definite time-frame. Amen!

FINANCIAL REPORTS

ENDOWMENT REPORT
Marshfield Associates

To: Trinity Lutheran Church
From: Marshfield Associates
Date: September 2018

It's been said that bull markets climb a wall of worry. During the third quarter, which witnessed an S&P 500 that skyrocketed 7.7%, it looks as though investors vaulted right over that wall.

Stock market participants have been lugging a whole backpack full of worries for much of the last ten years, even as the market has steadfastly trudged northward. The exact fears have changed over time, from concerns about contagion from a troubled Europe to nervousness about the bust in commodities, but the gradually improving domestic economy has served to provide enough footholds to sustain the market's ascent. Today, as consumer and business sentiment have continued their upward trajectory, recent investor concerns about the impact of icy trade relations with China, the cooling effects of interest rate hikes, and a retail sector being seemingly reduced to rubble appear once again to have given way to the conviction that things will get better still. Of course, investor optimism in the face of even rugged conditions, both for the economy and for individual companies, is nothing new. Market participants typically dismiss worries when they're convinced those challenges are either surmountable or simply don't matter, especially when market momentum prods them in that direction. So the anxiety that led investors to sell **Cummins** last quarter (down around 17%) due, we believe at least in part, to concerns about the impact of tariffs, gave way this quarter (up around 10%) to the belief that the company could survive them quite nicely, thank you very much.

As you know, Marshfield does not take a view on where the stock market is headed, though we do have a pretty decent sense of whether we're currently at a peak, in a valley, or on a plateau. We take the market as we find it and make decisions based on whether it's offering us good points of entry or exit for potential or existing holdings. We try very hard not to be emotional, neither optimism nor pessimism being useful to our decision-making (though we admit to a degree of cynicism). We certainly do not try to "overcome" our worries but, rather, to probe them. In light of that, it is perhaps useful to note that we neither bought a new stock nor added to an existing equity position beginning mid-July and running through the end of September. We have, however, sold some **Union Pacific** and been a happy holder of the cash generated by that sale.

And so as the market continues to climb, many of our holdings are ascending along with it—or even taking the lead. But as other investors are strapping on their crampons to plant their flag at the peak, we're tightening our harnesses, preparing for the possibility of a (hopefully controlled) descent.

CC: Laura Spessard Herrera
John Hershey III

Marshfield Associates
Trinity Lutheran Church Master Account
September 30, 2018

PORTFOLIO COMPOSITION				CHANGE IN PORTFOLIO	
	Market Value	Pct. Assets	Est. Income		
Cash				Portfolio Value on 09-30-18	1,979,897.28
Equivalents	94,453.44	4.6	236	Accrued Interest	6,531.52
Fixed Income	716,909.81	34.9	22,059	Net Additions/Withdrawals	-54,714.23
Equities	1,242,370.47	60.5	12,071	Realized Gains	6,926.28
Mutual Funds	0.00	0.0	0	Unrealized Gains	105,674.27
Other	0.00	0.0	0	Income Received	10,787.56
				Change in Accrued Interest	-1,368.96
				Portfolio Value on 09-30-18	2,048,571.16
				Accrued Interest	5,162.56
Total	2,053,733.72	100.0	34,366		2,053,733.72

	Quarter To Date	Year To Date	Inception 03-25-93 To Date
Account	6.29	7.65	1,176.26
Equities	10.12	12.99	2,907.65
S & P 500	7.71	10.56	972.02
Fixed Income	0.43	-0.34	335.86
Barclays Interm. Gov/Credit	0.21	-0.76	221.28

TRINITY LUTHERAN CHURCH, HAGERSTOWN, MD
TREASURER'S REPORT SEPTEMBER, 2018

STATEMENT OF INCOME AND EXPENSE - CURRENT EXPENSE FUND

	2018 ANNUAL BUDGET	SEPTEMBER BUDGET	SEPTEMBER ACTUAL	YTD ACTUAL	% ANNUAL BUDGET	BUDGET LESS YTD ACTUAL	YTD ACTUAL AS % BUDGET
Income							
Offerings-Current Expense	320,000.00	24,261.50 *	24,339.00	196,735.24	64.67%	123,264.76	61.48%
Offerings-Seasonal	0.00	0.00	0.00	4,654.00		-4,654.00	
Sunday School	0.00	0.00	13.00	102.50		-102.50	
Misc. Income	12,480.00	1,040.00	4.51	360.48	2.52%	12,119.52	2.89%
From Endowment	162,350.00	13,529.17		162,350.00	32.81%	0.00	100.00%
Total Income	494,830.00	38,830.67	24,356.51	364,202.22	100.00%	130,627.78	73.60%

* based on Sep. 2017 offerings (2018 budget:320000/12=26667)

	2018 ANNUAL BUDGET	SEPTEMBER BUDGET	SEPTEMBER ACTUAL	YTD ACTUAL	% ANNUAL BUDGET	BUDGET LESS YTD ACTUAL	YTD ACTUAL AS % BUDGET
Expense							
Church Staff	314,819.00	26,593.25	23,540.79	234,452.16	63.62%	80,366.84	74.47%
Administration	45,650.00	3,804.18 **	3,456.94	31,560.24	9.23%	14,089.76	69.14%
Admin./Staff-Misc.	2,600.00	216.67 **	0.00	2,907.14	0.53%	-307.14	111.81%
Property	98,246.00	5,478.09 **	225.17	47,405.33	19.85%	50,840.67	48.25%
Programs	28,515.00	2,376.23 **	1,079.23	15,005.22	5.76%	13,509.78	52.62%
Ministry Disbursemen-Endowm.	0.00	0.00	0.00	921.00		-921.00	
Synod Benevolence	5,000.00	416.67	0.00	0.00	1.01%	5,000.00	0.00%
Total Expense	494,830.00	38,885.09	28,302.13	332,251.09	100.00%	162,578.91	67.14%
Income Less Expense			-3,945.62	31,951.13			

** seasonally adjusted

TRINITY LUTHERAN CHURCH, HAGERSTOWN, MD
TREASURER'S REPORT SEPTEMBER, 2018

STATEMENTS OF FINANCIAL POSITION

CURRENT EXPENSE FUND

<u>Assets</u>	<u>Balance As Of</u> <u>Jan. 1, 2018</u>	<u>Balance As Of</u> <u>Sep. 30, 2018</u>
Checking Accounts		
General	64,099.44	77,014.36
ELCA Youth Ministry	1,100.07	1,102.92
Savings-Dedicated Accounts	63,076.92	63,086.36
Prepaid Insurance	0.00	0.00
Receivables		
Loan	3,260.96	1,161.36
Dedicated Accounts	3,512.37	26,082.63
Investments-RBC(Endowment)		
General	1,921,338.33	1,834,058.58
CP Loan Collateral	104,966.75	0.00
Paddock Youth Fund	199,297.49	213,679.33
Total Assets	<u>2,360,652.33</u>	<u>2,216,185.54</u>
 <u>Liabilities</u>		
Accounts Payable	0.00	25.00
Misc. Reserves-Hershey Fund	13,479.00	0.00
Dedicated Accounts Payable	137,948.82	152,849.56
Total Liabilities	<u>151,427.82</u>	<u>152,874.56</u>
 <u>Fund Balance/Equity</u>	<u>2,209,224.51</u>	<u>2,063,310.98</u>
Total Liabilities and Fund Balance	<u>2,360,652.33</u>	<u>2,216,185.54</u>

CAPITAL PROJECT FUND-BOILER

<u>Assets</u>		
Cash	27,790.12	
Total Assets	<u>27,790.12</u>	<u>0.00</u>
 <u>Liabilities</u>		
Note Payable	75,577.83	
Total Liabilities	<u>75,577.83</u>	<u>0.00</u>
 <u>Fund Balance/Equity</u>	<u>-47,787.71</u>	<u>0.00</u>
Total Liabilities and Fund Balance	<u>27,790.12</u>	<u>0.00</u>

Trinity Lutheran Church 2019 Financial Plan

2019 Budget
Trinity Lutheran Church
9/12/2018

	Expenses							Total
	2018	2019 Difference	Offering	Endowment	P. Youth Fund	Other		
Music and Worship Council	7,000.00	19,730.00	12,730.00	8,730.00	11,000.00	-	-	\$ 19,730.00
Stewardship	-	25,000.00	25,000.00	1,500.00	25,000.00	-	-	\$ 25,000.00
Tech Team	1,500.00	1,500.00	-	-	-	-	-	\$ 1,500.00
Social Ministry	2,185.00	4,800.00	2,615.00	1,500.00	4,200.00	-	600.00	\$ 4,800.00
Administration	4,200.00	4,200.00	-	-	4,200.00	-	-	\$ 4,200.00
Property	25,650.00	24,650.00	(1,000.00)	24,650.00	88,000.00	-	-	\$ 24,650.00
Finance	93,946.00	88,000.00	(5,946.00)	-	20,000.00	-	-	\$ 88,000.00
Fellowship/Parish Life	20,000.00	20,000.00	-	-	-	-	-	\$ 20,000.00
Senior Ministry	4,000.00	8,500.00	4,500.00	1,000.00	-	-	-	\$ 8,500.00
Chris Ed	505.00	415.00	(90.00)	415.00	-	-	-	\$ 415.00
Food bank	7,275.00	2,500.00	(4,775.00)	-	2,225.00	275.00	-	\$ 2,500.00
Personnel	-	15,000.00	15,000.00	-	11,500.00	-	3,500.00	\$ 15,000.00
Benevolence	321,719.00	318,127.60	(3,591.40)	240,000.00	62,622.60	15,505.00	-	\$ 318,127.60
Mutual Ministry	5,000.00	5,000.00	-	5,000.00	-	-	-	\$ 5,000.00
Personnel	1,350.00	-	(1,350.00)	-	-	-	-	\$ -
Fine arts	200.00	-	(200.00)	-	-	-	-	\$ -
Joyful Noise	300.00	-	(300.00)	-	-	-	-	\$ -
	-	10,000.00	10,000.00	-	10,000.00	-	-	\$ 10,000.00
	\$ 494,830.00	\$ 547,422.60	52,592.60	\$ 281,295.00	\$ 228,747.60	\$ 25,780.00	\$ 11,600.00	\$ 547,422.60

Notes

- Music and Worship Council: Increase for flowers and choir and praise band dinners/picnic - \$11,000 for jazz vespers
- Tech Team: \$25,000 for marketing
- Fellowship/Parish Life: Increase for online giving service and advertising
- Food bank: Increase of \$7,500 150th Anniversary
- Personnel: Hersey Grant is completed
- Benevolence: 2% increase and Elimination of Christian Education Position
- Joyful Noise: 2% of projected offerings and 10% of any offerings over projections
- Joyful Noise: \$10,000 for new program

COMMITTEE REPORTS

CHRISTIAN EDUCATION/FAMILY MINISTRY
Jane Drawbaugh

Below are the responsibilities and activities of the Christian Education and Family Ministry Team for 2018.

The following items occurred on a monthly basis or several times throughout the year.

- Christian Education/Family Ministry meetings were held monthly whether in-person or by email each month.
- Upcoming events were announced in the eNews and Mini Messenger, as well as, being announced on a monthly basis through the church newsletter.
- Youth Sundays continued during the 9 am Contemporary Worship on the 4th Sunday of each month. During this time, youth participated in the worship service by being greeters, collecting offering, and by assisting with Communion.
- The Children Helping Children monthly monetary collection concluded its' first year in December of 2017 by providing Christmas gifts for a family of seven and helping three other children have a brighter holiday with additional gifts. Our SCS children collected a total of \$1861. In 2018, the children made small crafts several months to give to donors and sponsored a Donut Tag Day for those who contributed. Thank you to all!
- Our sponsorship of two Child Fund children; Ibrahima and Carina continued with money coming from SCS offerings and a budget item line. We also provide monetary birthday and Christmas gifts to each child and notes and cards from our SCS children to them.
- The blanket ministry donated 25 blankets during the 2017-18 school year to WCPS to be given to homeless families to help them keep warm or feel more comforted. Monetary and fabric donations were provided by the congregation and adults cut the fabrics and the children tied the blankets.

December

- 17 people of all ages participated in Christmas Caroling at 3 local nursing home/assisted living facilities. Fellowship and Parish Life provided lunch before caroling.
- The December Movie night for "The Star" had to be canceled because the movie was no longer showing at the local movie theaters.

January/February

- Mobile Mar-Lu counselors were not available to us this year because demand from other churches was high and we had them for two summers. We will attempt a regular evening format VBS at the end of July-early August this year.
- Teen class members Maddie Staley and Taylor Mayhew attended "Road Trip" in Ocean City January 19-21 with Maggie Stone and Kay Aarsand as leaders/chaperones.

March

- VBS prep begun. “ Babylon - Daniel’s Courage in Captivity” is the theme and dates will be July 26 - Aug 2 with dinner at 5:30 pm and VBS classes going until 8:30 pm.
- Plans for new adult Bible study firmed up. Pastor David will lead the class and “Lust in the Dust” will be the topic. Class will begin in April and run for 8 weeks.
- ELCA Youth Gathering preparations begun. Maggie Stone will lead the group of 3-5 youth and fund raising has begun.
- Scholarship applications are ready for students to pick up.

April

- Baskets prepared for Easter Basket Auction.
- New Monday Night adult Bible study began. Good turn out and different people!
- Yard Sale plans finalized – Saturday, May 26 from 8 am to 2 pm, with church, community and youth selling items. Tables \$10 each this year, food sales will benefit ELCA Gathering group. USPS EDDM, newspaper and in house publications to promote event.

May

- Plans finalized for joint Movie Night with Senior Ministry on June 9th. Will show two movies, “Ferdinand” for kids and “All Saints” for the adults beginning at 2 pm with ice cream first and popcorn and water during the movies. Talent Show with Senior Ministry is next joint venture in August.
- Yard Sale held. 13 vendors from church and community participated with moderate sales. Youth did well with the food sales and their yard sale items.

June

- Teacher, student and graduate recognition held June 3rd. Scholarships awarded to Max Conrad, Elizabeth Dagliano, and Patrick Anthony.
- VBS cancelled for 2018 due to family and teacher vacations and no registrations as of June 8th.
- Family Movie/Ice Cream Social held June 9th. No children came, but 15 adults watched “All Saints” in Memorial Hall due to difficulties with equipment in Fellowship Hall.
- ELCA Youth Gathering held in Houston, TX, June 26 through July 1. “This Changes Everything” was attended by 5 youth, Maddie Staley, Taylor Mayhew, Annie Gobel, Ryan Angles and Ryan’s friend. Chaperones were Maggie Stone and Stephanie Angles.

July/August

- Second joint event with Senior Ministry, a Talent Show and Ice Cream social was held on August 18th. Five visual artists and two performers shared their unique talents with an audience of 30+ who enjoyed the event and the ice cream.
- Stephanie Angles resigned as Coordinator of Chris Ed/Family Ministry. The team recommends a replacement to do administrative and planning duties for the programs within the team including Sunday Church School and youth and family

programs. We recognize that now our numbers are small, but if the Joyful Noise Singers program is successful in bringing new children and families to Trinity, we will need leadership in this position.

September/October

- Rally Day service and picnic were held at the church because of cold rainy weather. Activities for children were cancelled.
- Sunday Church School began. Children are using the VBS curriculum materials studying about Daniel and his time in Babylon. Youth Sundays continue on the fourth Sunday along with a church/community service activity. Packing for Micah's Backpack will occur on fifth Sundays. The Parlor Class is continuing on Sunday mornings with a strong following. The Monday night Bible Study has now completed three different studies and the attendance remains good and the friendships growing.
- A vocal music program, Joyful Noise Singers, for students in grades 3-5 is in the works. Postcards were sent to 3 postal zones around the church and Pastors Greg and David will lead the group starting November 7th. Godly Play stories will be used at the end of each session.
- The children decided to participate in Operation Christmas Child and use some of the CHC money to fill 12 shoeboxes for shipment to children overseas. The congregation is helping and the total number of shoeboxes may be greater when the activity is completed Oct. 13th.

Christian Education/Family Ministry Team members for 2018 were: Stephanie Angles, Coordinator of Chris Ed/Family Ministry (January-August); Pastor David Eisenhuth; Jane Drawbaugh, Team Chair; Barbara Winebrenner, Church Council Liaison; Kathy Kline; Kim Kline and Maggie Stone

FELLOWSHIP AND PARISH LIFE **Scarlett Michael**

2018 has been a very busy year for Fellowship and Parish Life.

January, February, and March we made soup and sandwiches and sold after church services once a month. Some people choose to eat in and others choose to take theirs home; those who ate in enjoyed the fellowship of others.

February found the team in the kitchen preparing and serving pancakes for our annual Shrove Tuesday Pancake Supper. Carl Disque and friends provided music for the evening.

The team coordinated the mid-week Lenten meals. On Easter Sunday we held a brunch after the unity service along with a basket raffle.

Hagerstown Choral Arts held their 25th anniversary celebration in Fellowship Hall on April 21st. The FPL team catered this event. It was a lot of hard work but it was a wonderful event.

The following week April 28th we were in the kitchen preparing for a reception for Sarah Wright on her ordination held at Trinity.

May 5th we held another reception this time for Peg Hardinge when she was "Set Apart" as a deacon for the Order of Saint Stephen.

May 10th we prepared dinner for Ladies Night Out. Forty-one ladies enjoyed dinner and a program.

June 10th we held a "potluck" meal following the installation of Pastor David as pastor of Trinity for a 3 year term call.

The first Sunday in July a unity service was held at Doub's Woods- the team served lemonade and cookies after the service. Approximately 40 people were at this service.

Our annual Rally Day picnic had to be moved indoors because of wind and rain.

We held the picnic in fellowship hall after the unity service in the sanctuary.

Pastor David started a Jazz Vespers service once a month and we provide the refreshments afterward.

We continue to cook and serve a meal to the Tri-State Civitan group once a month. They always enjoy the meals and especially the desserts!

We prepare a dinner every year for the Delta Kappa Gamma sorority in September for their annual meeting.

We also prepare coffee hours, meals for funerals when called upon, meals for bingo night and more throughout the year. We are planning now for our week at the Reach Shelter preparing and serving the evening meal to those you seek shelter from the cold.

I would like to thank everyone who serves on the FPL team and also to those others we call upon throughout the year for extra hands in the kitchen. THANK YOU!!

MUSIC AND WORSHIP
Lauren Williams-Rowe

Members: Rick Anthony, Chair; Maggie Stone, Alter Guild; Pr. David Eishenhuth; Pr. Greg Shook; Andy Wallace; Dave Kugler; Scarlett Michael; Peggy Hardinge, Tony Howell and Ricky Stoner.

Lauren Williams-Rowe, Council Liaison

Worship Services - In addition to facilitating weekly worship, 2018 brought many special services. This holiday season will see three Christmas Eve services, two traditional at and one contemporary.

- Ash Wednesday observances with imposition of Ashes (2)

- Wednesday Lenten services, Tales from the Mad House (6)
- Alter Stripping Service
- Good Friday reflection
- Easter Vigil
- Installation of Pr. David Eisenhuth
- Installation of Pr. Sarah Wright
- Setting Apart for Deacons Inge Dudda and Peggy Hardinge
- 150th anniversary kick off
- Unity Services (5)

Alter Guild – Maggie Stone took over the in mid-2018, overseeing ordering of flowers and materials for weekly worship but also all special services.

Jazz Vespers – With Pr. David’s vision and experience, we have hosted two successful Jazz Vespers concerts to date. Two more concerts are planned in 2018, November 21 and December 22. The upcoming concerts, and moving forward, will use local musicians.

This ministry has been very well received in the community. We are seeing new and old faces at the concert and at Sunday worship!

Joyful Noise – Pr. Greg is excited to begin our community children’s choir in the next few weeks. Mailing have gone to area families with a focus on children in grades 3-5. Children participating will be given music instruction and will learn an appreciation for the traditions of the church. Parents will have the opportunity to attend a brief bible study with Pr. David.

The choir will meet on Wednesday’s in December with plans to sing at an early Christmas Eve service.

Looking Ahead – We have had a busy 2018, but we are excited for 2019! We have lots of plans to benefit the church and community!

- Jazz Vespers – continue with monthly concerts
- Joyful Noise – weekly practice and study, with regular performances during traditional worship.
- Ascension Service – Pr. Greg will explore having this service again with area churches
- 150th Anniversary - working with other Teams to promote and facilitate special services to celebrate our history.
- Alter flowers - Maggie will be working to re-vamp procedures to ensure dedicated flowers are paid for and working to cut cost when not dedications are made.
- Being Welcoming – continue to make our church welcoming to anyone walking in.

FINANCE
Dave Krueger

The budget committee reviews the monthly accounting activity and meets approximately once a quarter. During budget time a monthly meeting is usually the activity. Once the budget is assembled, it is turned over to the Church Council for approval to present to the congregation.

I wish to thank the current and past members for their dedication. If there is anyone interested in serving please let me know.

MUTUAL MINISTRY
June Habeck-Holler

Martin Luther referred to congregations as being “the priesthood of all believers” in that we minister to each other. As such the Mutual Ministry Team ministers to the needs of the pastor, the staff and Trinity members.

In 2018 this team met monthly to maintain the focus of our congregation on Trinity’s missions as expressed in our goals, mission statement and priorities. We did this through listening to concerns of staff and members, and through keeping our focus on the one reason the church exists: to be the embodiment of Jesus to each other, to the neighborhood of our church and to the world we encounter in our daily lives.

Mutual Ministry hosted three quarterly “Chats with Pastor David” in Memorial Hall between services to provide opportunities for members to interact with our new pastor, ask questions and express ideas.

PERSONNEL
Charles Riley

Members: Charles Riley, Mike Mowen, Carol Aarsand, Kathy King, Virginia Doarnberger

Pastor: Pr. David Eisenhuth

Council Liaison: Barbara Smith

Notable Accomplishments for 2018:

- Review and revision of Employee Handbook completed.
- Proposed 2% cost of living increase for staff
- Proposed not filling the open Christian Education position for 2019 due to current needs of the church.
- Updating all contracts for the 2019 year.

PROPERTY
Brian Hammond

The Property Team was able to complete most of the items we had planned for a year ago. Of course, with our aging building, we can always count on some unexpected repairs. Starting off the year, was our big project of replacing the air conditioner in the sanctuary. Overall, we were very pleased with the work that was done and felt reassured, when all was complete, that we made the right choice in the contractor who was chosen. Our team was very busy this year with a wide range of repairs and improvements. We are lucky enough to have some very talented members who have offered countless hours of their time and labor to tackle much of this work themselves, saving us from having to spend money on expensive contractors. Their work and dedication are extremely appreciated.

WORK COMPLETED DURING 2018

- Sanctuary AC Project
- Boiler loan has been paid off
- Replaced flooring & baseboard in board room following heating pipe leak.
- Women's Restroom in Fellowship Hall Renovated
- Handicapped Restroom in Fellowship Hall behind stage Renovated
- Pastor's Restroom Renovated
- Replaced AC unit in Bride's Room of Memorial Hall
- Repaired damaged rear deck & railing of Memorial Hall
- Painted rear deck & railing of Memorial Hall
- Painted all lower level wooden windows on outside of Memorial Hall & Sanctuary
- Replaced fence on south side of memorial hall
- Repaired and sealed concrete in rear courtyard which was the source of ceiling leak behind stage Water from outside was filtering in through a void below the concrete
- Repaired plaster ceiling behind stage after water infiltration was stopped
- Various painting projects throughout building
- Developed a Preventative Maintenance checklist to be implemented in 2019
- New Laptop for Main Boiler was donated by the family of a team member
- Repaired a faulty tower bell motor
- Trimmed shrubs around building
- Secured & Repaired damaged fence in lower parking lot
- Damaged/overgrown trees in rear courtyard were removed before causing additional damage to fence
- Entered in an annual contract with Control Systems for the main boiler (\$750 per year)
- Entered in an annual contract with Fridinger Ritchie for PM maintenance of Memorial Hall Boiler (\$320 per year)
- Purchased new chairs for Board Room & Memorial Hall

- Repairs will be made to the damaged concrete sidewalks around the front & side of the church building
- Stone steps around the sanctuary will have the joints filled and re-sealed.
- Some members of our team attended a Church Safety Seminar and learned about various ways to ensure our protection while inside the building. More information will be coming next year regarding this

2019 OUTLOOK

- Replacement of Choir Room Air Conditioner
- Repair of damaged copper gutter on north side of memorial hall is causing water damage in the 1st floor bathroom & kitchen
- Implementation of a safety & security policy
- Implementation of our preventative maintenance plan
- Landscaping of rear courtyard

Property Team Members

Brian Hammond -
Chairman
Scott Minnich

Jane Drawbaugh
Judy Conrad

Gary Hammond-Co-
Chairman

Ricky Stoner- Staff Liaison

Gary Nunamaker

Ralph Conrad-Secretary

Junior Michael-Council
Liaison

Ed Drawbaugh

Respectfully Submitted,

Brian C. Hammond
Property Chairman

SENIOR MINISTRY

Karen Spessard

Team Members: Donna Alexander, Sue Bell, Marty Blake, Downs Hewitt, Jean Kendle, Kathy King, Carol Martin, Barb Pottorff, Linda Tantillo, Karen Spessard, Pastor David Eisenhuth

Senior Ministry Team provides services, activities and support to senior members of Trinity's congregation.

The team oversees the following activities and programs:

Mail Ministry: Cards are mailed 6 times a year to all members who are homebound or residing in nursing homes.

Cards are mailed for Valentine's Day, Easter, early summer, early fall, Thanksgiving and Christmas.

Hearing Earphones: Hearing earphones are located in the narthex and provided for use in the church sanctuary. These are purchased and maintained by the team.

Pew Cushions: Pew cushions are purchased, covered and maintained for use as needed in the church sanctuary and Memorial Hall.

Special Events: There were two Bingo nights. This included dinner provided by Fellowship and Parish Life followed by Bingo called by Downs Hewitt. There was a movie and ice cream social event and a talent show and ice cream social event. Both of these were co-sponsored by Christian Ed and Senior Ministry Teams.

Christmas Poinsettias: Poinsettias are provided and delivered to members of the congregation who are homebound or residing in nursing homes. Plants were purchased and delivery schedule was organized by the team. A small ornament was purchased to accompany the plants. Team members and other church volunteers delivered the poinsettias.

SOCIAL MINISTRY
Carol Brashears

The Social Ministry Committee meets the first Wednesday of every month at 9:00am in the Parlor.

Our activities for 2018 include:

Clothing Bank - Collection of sheets and blankets, towels, winter coats, men's socks for the clothing bank is ongoing. Purchasing of underwear and other items as needed. We are in the process of moving the Food Bank to the old Micah's Room.

Food Bank- continued distribution of food to area residents

January- we collected Valentines to put in the Micah's bags for the students at Eastern and Bester Elementary Schools. We had tremendous support from the Congregation.

Micah's Backpack served 68 students for the 2017 - 2018 school year. We served 45 at Eastern Elementary and 15 at Bester and 8 at Hager for the second half of the school year. We have begun the 2018-2019 school year with the capacity to do the same number as permission slips come in. We stopped sponsoring Hager when another sponsor was found. Micah's backpack provides children with weekend food. Items for breakfast, lunch, dinner, as well as juice, fruit, and snacks are included in the bags. We also help with additional projects at the schools as requested. We moved the Micah's room to the back part of the old primary Department.

Lenten Project- We collected personal care items for the food pantry and clothing bank clients. This was very successful.

In April we did a breakfast basket for the Easter Auction.

We collected money in **May** for Noisy Change Sunday to take to the Synod Assembly.

We helped to sponsor the HARC Hike **in June**. Proceeds from the hike will benefit Micah's Backpack Ministry. Hike was postponed until September because of weather.

In July and August, we attempted to collect coupons for Extreme Couponing

In October we had Social Ministry Sunday and gave all volunteers in our programs- BLESSED BY SERVING Buttons. We had various colors of ribbons for volunteers to take that signifies the area that they volunteer. A cake was served after each service.

We distributed a survey to all church members about Social Ministry and our Outreach programs. It was well received and members feel it is a very important part of Trinity.

Plans for November and December of 2018

Thanksgiving boxes were ordered from the Maryland Food Bank during the summer. They contain a full meal including a 10 -12 pound turkey. The congregation is asked to donate \$10.00 per box. We plan to give the food boxes to our Micah's families, families from North point Veterans Home and our food pantry clients. A prayer box will be present for the families to fill out prayer cards so we may include their petitions in our prayers.

Christmas: We will collect gift cards for distribution at the North Point Veterans Home.

As always we seek donations of items and money for the food bank, clothing bank and Micah's backpack.

We have over 40 church volunteers to help the Social Ministry and Outreach programs.

Respectfully submitted,

Carol Brashears

TRINITY COMMUNITY OUTREACH
Jeff Reed

SUPPORT FOR THE COMMUNITY

The Social Ministry Committee serves as the oversight committee for the activities of Trinity Community Outreach. The activities of the Outreach Center complement and enhance the work of the Social Ministry Committee. The most visible activity is, of course, the Food Pantry and Clothing Bank. Now in its third decade, Trinity's Food Pantry & Clothing Bank are open Tuesdays, Wednesdays, and Thursdays from 11:00 AM until 1:45 PM, and is supported by over twenty volunteers. In 2015 the Food Pantry provided food to nearly 4000 individuals. For the period January thru September 2016, the number of clients served increased by 10% over the same period 2015. This trend is expected to continue. The Clothing Bank has experienced the same number of visits.

In addition to the food and clothing programs, Trinity Community Outreach continues its commitment to help the needy in our neighborhood - in direct and indirect ways, with various household items and services, including: assistance with prescription medicines, providing basic furniture, bedding, and items for children such as a car seat or crib. On occasion, and after thorough background checks, we help families with rent and housing issues.

Support for Local Schools

We continue our support for the families of our adopted schools – Bester and Eastern Elementary Schools. Many of these families live here in our neighborhood. This support includes: school supplies, food and clothes, basic items such as laundry detergent, paper products, and personal hygiene items, beds for children and other household items, incentives to help reduce the high absenteeism, provide transportation (taxi fare) for certain students to attend medical and dental appointments, and Christmas toys. Trinity is a “Community Partner” along with other organizations that support numerous after-school programs that benefit the children and parents of these schools. Some of these programs have included: parenting classes, child abuse prevention programs, workshops designed to build self-esteem in our children, math night, book fairs to encourage kids to read, family fitness games night, multicultural night, and summer camp that highlighted math, science, and reading skills.

Neighborhood Veterans Home

In 2015, we reached out to The North Point Veterans Home, located at 25 E. North Ave., just one block from Trinity Lutheran Church. The home is a VA-funded transitional housing program for the homeless male and female veterans. For these veterans, this is the first step towards becoming a healthy, successful person, able to function independently within the community. Several of the veteran residents have volunteered at the Food Pantry & Clothing Bank.

Trinity helped provide Thanksgiving 2017 for the veterans at North Point. We provided the turkeys and other holiday food that was prepared by the staff and residents at North Point.

On occasion the VA has reduced the budget for the Home, resulting in a shortage of food. When Trinity Food Pantry has had an excess of government (USDA) provided food, we have shared that food with North Point.

For its Christmas project, the Social Ministry Committee requested monetary donations from the congregation to purchase gift cards for these veterans. Each vet received a \$50 Walmart gift card. They sincerely appreciated the concern & generosity of Trinity members. These vets need to be reminded that their sacrifice and service to our country is appreciated.

Changes on the Drawing Board

The management of the Outreach Center is in the process of reorganization. The plan is to divide the administration into three supervisory positions, to be held jointly by Jeff Reed, Ralph Conrad, and June Habeck.

Jeff will continue his role in providing financial reports, submitting government forms, enforcing policies of the USDA & the Maryland Food Bank., paying bills, maintaining financial records & budgets, ordering food, and working directly with Bester & Eastern Elementary Schools.

Ralph will be responsible for supervising the labor to pickup & unload food deliveries, restock shelves, recycle cardboard and other similar duties. He will also be the contact person with North Point Veterans Home.

June will supervise the volunteers who run the Food Pantry & Clothing Bank weekly through scheduling hours, enlisting substitutes when needed, morale, publicity, and internal celebrations.

These changes are underway and should be fully implemented by the first of the year.

Change can be *good!*

Physical changes are also underway at the Outreach Center. The Micah's Backpack program now operates in a larger area in the old Primary School rooms on the first floor (behind the metal double doors). The Clothing Bank will move to the now vacated old Micah's room, with new clothing racks, hangers, etc. The Clothing Bank will also share the "Primary" area for storage & sorting of clothes. The Food Bank & Waiting Room will remain where they presently are. But the Food Pantry will have a greater storage space for freezers and stacks of boxed food awaiting distribution. These changes will be completed in January and should result in a more efficient operation.

Trinity Community Outreach

Trinity Lutheran Church

For the nine months ended 09/30/2018

Receipts

Contributions		
Trinity members	\$	1,275
Churches		-
Organizations		500
Other individuals		-
Special		
Events		10
Trinity		2,500
Cash grants		5,926
Memorials		-
Food grants -- USDA	(1)	16,517
Other		-
Total receipts		<u>\$ 26,728</u>

Disbursements

Food purchases	\$	10,462
Gov't food --- USDA grants	(1)	16,517
Clothing bank		
purchases		428
Paper products / hygiene		192
Household items		328
Family assistance		921
Holiday programs		800
Support for schools		645
Operating supplies / expense		1,121
Vehicle expense /		
rental		-
Hired labor		721
Other		
expense		660
Total disbursements		<u>\$ 32,795</u>

Net activity to date	\$	(6,067)
plus cash balance -- beginning of year		9,763
cash balance -- 9/30/2018	\$	<u><u>3,696</u></u>

Trinity Community Outreach

Trinity Lutheran Church

For the twelve months ended 12/31/2017

Receipts

Contributions		
Trinity members		\$ 1,654
Churches		212
Organizations		100
Other individuals		6,020
Special Events		3,313
Trinity	*	11,187
Cash grants	**	13,969
Memorials		1,000
Food grants -- USDA	(1)	12,153
Other		-
Total receipts		<u>\$ 49,608</u>

Disbursements

Food purchases		\$ 15,989
Gov't food --- USDA grants	(1)	12,153
Clothing bank purchases		602
Paper products / hygiene		233
Household items		324
Family assistance		1,210
Holiday programs		3,498
Support for schools		952
Operating supplies / expense		1,679
Vehicle expense / rental		280
Hired labor		840
Other expense		365
Total disbursements		<u>\$ 38,125</u>

Net activity 2017	\$ 11,483
plus cash balance -- beginning of year	(1,719)
cash balance --12/31/17	<u>\$ 9,764</u>

Notes --- Receipts:

* Trinity

balance of Trinity Foundation	\$ 7,500
unused dedicated accounts	1,187
Social Ministry Cmt. program budget	2,500
	<u>\$ 11,187</u>

** Cash grants

Hershey Foundation	\$ 12,600
--------------------	-----------

Wash Co Gaming Commission

1,369
** \$ 13,969

Micah's Backpack

a ministry of Trinity Lutheran Church

For the twelve months ended 12/31/2017

Receipts

Contributions		
Trinity members	\$	3,270
Other individuals		-
Churches & organizations		100
Social Ministry budget		504
Cash grants - Hershey Foundation		1,500
Cash grants --- HARK		4,253
Special Events / fundraising		
Other		-
Total receipts	\$	<u>9,627</u>

Disbursements

Food purchases	\$	9,951
Backpacks / bags		504
Hired labor		40
Operating supplies / equipment / expense		37
Holiday programs		-
Vehicle expense -- gas / repairs		-
Other		-
Total disbursements	\$	<u>10,532</u>

Net activity 2017	\$	(905)
plus cash balance -- beginning of year		<u>3,516</u>
cash balance -- 12/31/17	\$	<u><u>2,611</u></u>